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2010
Wage & Benefit Survey
for Group Child Care Centers

Seventy-four percent (74%) of programs supplied some wage information; 32 out of 43 surveys were returned from full-day child care centers (not including pre-schools, Head Starts, or Early Intervention Programs) in Langlade, Lincoln, Marathon, and Taylor Counties. Average wages are only as current and accurate as the information supplied to Child Care Connection by these programs. Thank you to all the programs that returned their surveys.

HOURLY WAGES FOR CENTER CAPACITY: 13 – 40

POSITION	LOWEST PAY/HOUR	HIGHEST PAY/HOUR	AVERAGE WAGE
Assistant Teacher	\$7.30	\$8.20	\$7.70
Teacher	\$7.50	\$10.75	\$8.82
Director	\$7.50	\$14.42	\$10.72

*Centers with this capacity rarely have an Assistant Director position

HOURLY WAGES FOR CENTER CAPACITY: 50 – 67

POSITION	LOWEST PAY/HOUR	HIGHEST PAY/HOUR	AVERAGE WAGE
Assistant Teacher	\$7.50	\$11.58	\$8.99
Teacher	\$7.50	\$18.00	\$11.60
Director	\$12.00	\$20.00	\$15.60

*Centers with this capacity rarely have an Assistant Director position

HOURLY WAGES FOR CENTER CAPACITY: 70 – 134

POSITION	LOWEST PAY/HOUR	HIGHEST PAY/HOUR	AVERAGE WAGE
Assistant Teacher	\$7.25	\$13.00	\$8.82
Teacher	\$7.97	\$13.21	\$9.63
Assistant Director	\$7.37	\$15.00	\$9.73
Director	\$12.00	\$17.50	\$15.49

FULL-TIME EMPLOYEE BENEFITS

BENEFIT	# of PROGRAMS THAT RESPONDED	YES - OFFER
Continuing Education Reimbursement	24	89%
Dental Insurance	10	37%
Health Insurance	10	37%
Paid Family Leave	6	22%
Paid Holidays	23	85%
Paid Preparation/Planning Time	20	74%
Paid Sick Days	21	78%
Paid Staff Meetings/In-services	24	89%
Paid Vacation Days	24	89%
Reduced Child Care Rates	23	85%