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2011 Wage & Benefit Survey for Group Child Care Centers

Fifty-one percent (51%) of programs supplied some wage information; 22 out of 43 surveys were returned from full-day child care centers (not including pre-schools, Head Starts, or Early Intervention Programs) in Langlade, Lincoln, Marathon, and Taylor Counties. Average wages are only as current and accurate as the information supplied to Child Care Connection by these programs. Thank you to all the programs that returned their surveys.

HOURLY WAGES FOR CENTER CAPACITY: 20 – 35

POSITION	LOWEST PAY/HOUR	HIGHEST PAY/HOUR	AVERAGE WAGE
Director	\$8.00	\$14.67	\$10.36
Assistant Director	\$8.00	\$10.00	\$9.30
Teacher	\$7.00	\$11.00	\$8.65
Assistant Teacher	\$7.00	\$9.50	\$8.07

HOURLY WAGES FOR CENTER CAPACITY: 40 – 58

POSITION	LOWEST PAY/HOUR	HIGHEST PAY/HOUR	AVERAGE WAGE
Director	\$10.00	\$19.10	\$13.33
Assistant Director	\$8.00	\$14.00	\$9.96
Teacher	\$7.50	\$16.00	\$10.26
Assistant Teacher	\$7.50	\$9.11	\$8.16

HOURLY WAGES FOR CENTER CAPACITY: 70 – 230

POSITION	LOWEST PAY/HOUR	HIGHEST PAY/HOUR	AVERAGE WAGE
Director	\$14.39	\$17.50	\$15.47
Assistant Director	\$8.00	\$11.96	\$9.94
Teacher	\$7.00	\$13.00	\$9.69
Assistant Teacher	\$7.00	\$10.18	\$8.44

FULL-TIME EMPLOYEE BENEFITS

BENEFIT	# of PROGRAMS THAT RESPONDED	YES - OFFER
Continuing Education Reimbursement	13	59%
Dental Insurance	11	50%
Health Insurance	9	41%
Paid Family Leave	7	32%
Paid Holidays	19	86%
Paid Preparation/Planning Time	17	77%
Paid Sick Days	18	82%
Paid Staff Meetings/In-services	20	91%
Paid Vacation Days	19	86%
Reduced Child Care Rates	16	73%